



City of Denton  
 FY 2017-2018 General Pay Plan  
 Non-Exempt

Effective October 1, 2017

Position ID	Title	Pay Grade		Minimum	P10	P25	P50	P75	P90	Maximum
		G01	Annual	\$22,040.00	\$23,494.60	\$25,676.50	\$29,313.00	\$32,949.50	\$35,131.40	\$36,586.00
			Monthly	\$1,836.67	\$1,957.88	\$2,139.71	\$2,442.75	\$2,745.79	\$2,927.62	\$3,048.83
			Pay Period	\$847.69	\$903.64	\$987.56	\$1,127.42	\$1,267.29	\$1,351.21	\$1,407.15
			Hourly	\$10.60	\$11.30	\$12.34	\$14.09	\$15.84	\$16.89	\$17.59
		G02	Annual	\$24,244.00	\$25,844.10	\$28,244.25	\$32,244.50	\$36,244.75	\$38,644.90	\$40,245.00
			Monthly	\$2,020.33	\$2,153.68	\$2,353.69	\$2,687.04	\$3,020.40	\$3,220.41	\$3,353.75
			Pay Period	\$932.46	\$994.00	\$1,086.32	\$1,240.17	\$1,394.03	\$1,486.34	\$1,547.88
			Hourly	\$11.66	\$12.43	\$13.58	\$15.50	\$17.43	\$18.58	\$19.35
GC0301	Administrative Assistant I	G03	Annual	\$26,668.00	\$28,428.10	\$31,068.25	\$35,468.50	\$39,868.75	\$42,508.90	\$44,269.00
GL0302	Field Services Worker I		Monthly	\$2,222.33	\$2,369.01	\$2,589.02	\$2,955.71	\$3,322.40	\$3,542.41	\$3,689.08
			Pay Period	\$1,025.69	\$1,093.39	\$1,194.93	\$1,364.17	\$1,533.41	\$1,634.96	\$1,702.65
			Hourly	\$12.82	\$13.67	\$14.94	\$17.05	\$19.17	\$20.44	\$21.28
GT0401	Animal Control Officer I	G04	Annual	\$29,335.00	\$31,271.10	\$34,175.25	\$39,015.50	\$43,855.75	\$46,759.90	\$48,696.00
GC0402	Assistant Court Representative I		Monthly	\$2,444.58	\$2,605.93	\$2,847.94	\$3,251.29	\$3,654.65	\$3,896.66	\$4,058.00
GC0403	Civilian Duty Officer		Pay Period	\$1,128.27	\$1,202.73	\$1,314.43	\$1,500.60	\$1,686.76	\$1,798.46	\$1,872.92
GL0404	Field Services Worker II		Hourly	\$14.10	\$15.03	\$16.43	\$18.76	\$21.08	\$22.48	\$23.41
GC0405	Library Assistant I									
GT0406	Maintenance Technician I - Water Production									
GL0407	Parking Code Enforcement Officer									
GC0408	Records Technician									
GT0409	Traffic Signs & Markings Technician I									
GL0410	Warehouse Operations Specialist I									
GT0411	Water Meter Mechanic									
GT0412	Water Production Operator I									
GT0413	Water Reclamation Technician I									
GC0501	Accounts Payable Representative	G05	Annual	\$32,269.00	\$34,398.70	\$37,593.25	\$42,917.50	\$48,241.75	\$51,436.30	\$53,566.00
GC0502	Administrative Assistant II		Monthly	\$2,689.08	\$2,866.56	\$3,132.77	\$3,576.46	\$4,020.15	\$4,286.36	\$4,463.83
GC0503	Assistant Court Representative II		Pay Period	\$1,241.12	\$1,323.03	\$1,445.89	\$1,650.67	\$1,855.45	\$1,978.32	\$2,060.23
GC0504	Billing Specialist I		Hourly	\$15.51	\$16.54	\$18.07	\$20.63	\$23.19	\$24.73	\$25.75
GC0505	Community Development Assistant									
GC0506	Customer Service Representative									
GT0507	Engineering Technician I									
GT0508	Environmental Monitoring Technician									
GC0509	Facilities Assistant									
GL0510	Field Services Worker III									
GT0511	Fleet Technician I									
GT0513	Laboratory Technician									
GT0514	Maintenance Technician II - Water Production									
GC0515	Permit Technician									
GT0516	Recreation Specialist									
GT0517	Water Meter Technician									
GC0518	Solid Waste Analyst									



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GT0601	Accounting Technician	G06	Annual	\$35,495.00	\$37,837.70	\$41,351.75	\$47,208.50	\$53,065.25	\$56,579.30	\$58,922.00
GT0602	Airport Operations Coordinator		Monthly	\$2,957.92	\$3,153.14	\$3,445.98	\$3,934.04	\$4,422.10	\$4,714.94	\$4,910.17
GT0603	Animal Control Officer II		Pay Period	\$1,365.19	\$1,455.30	\$1,590.45	\$1,815.71	\$2,040.97	\$2,176.13	\$2,266.23
GT0604	Associate Video Producer		Hourly	\$17.06	\$18.19	\$19.88	\$22.70	\$25.51	\$27.20	\$28.33
GC0605	Billing Specialist II									
GT0606	Building Inspector I									
GC0607	Cash Operations Specialist									
GC0608	Civic Center Coordinator									
GT0609	Civilian Jailer									
GT0610	Civilian Property Technician									
GC0611	Civilian Warrant Clerk									
GC0612	Commercial Account Specialist									
GC0613	Court Collections Specialist									
GC0614	Court Docket Representative									
GC0615	Credit & Collections Specialist									
GC0616	Customer Service Team Lead									
GT0617	Engineering Technician II									
GT0618	Facilities Trade Technician									
GT0619	Fleet Technician II									
GC0620	Human Resources Assistant									
GC0621	Key Account Specialist									
GC0622	Library Assistant II									
GT0624	Plans Examiner I									
GC0626	Reprographics Specialist									
GT0628	Traffic Signs & Markings Technician II									
GT0629	Transportation Permit Specialist									
GL0630	Warehouse Operations Specialist II									
GT0631	Water Production Operator II									
GT0632	Water Reclamation Technician II									
GT0633	Preventative Maintenance Technician									
GL0634	Heavy Equipment Operator I									
GC0701	Administrative Assistant III	G07	Annual	\$39,045.00	\$41,622.00	\$45,487.50	\$51,930.00	\$58,372.50	\$62,238.00	\$64,815.00
GT0702	Budget Technician		Monthly	\$3,253.75	\$3,468.50	\$3,790.63	\$4,327.50	\$4,864.38	\$5,186.50	\$5,401.25
GT0703	Building Inspector II		Pay Period	\$1,501.73	\$1,600.85	\$1,749.52	\$1,997.31	\$2,245.10	\$2,393.77	\$2,492.88
GT0704	Community Improvement Services Officer		Hourly	\$18.77	\$20.01	\$21.87	\$24.97	\$28.06	\$29.92	\$31.16
GT0705	Development Review Technician									
GT0706	Docket Representative/Juvenile Case Manager									
GT0707	Facilities Skilled Trades Technician									
GC0708	Fleet Services Administrator									
GL0709	Flushing Truck Operator									
GT0710	GIS Technician									
GL0711	Heavy Equipment Operator II									
GT0712	Home Chemical Collection Technician									
GT0713	Lead Civilian Jailer									
GT0714	Lead Civilian Property Technician									
GC0715	Library Assistant III									
GT0716	LIMS Specialist									
GT0717	Maintenance Technician III - Water Production									
GT0718	Marketing Assistant									



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GT0720	Plans Examiner II	G07	Annual	\$39,045.00	\$41,622.00	\$45,487.50	\$51,930.00	\$58,372.50	\$62,238.00	\$64,815.00
GC0721	Procurement Assistant	continued	Monthly	\$3,253.75	\$3,468.50	\$3,790.63	\$4,327.50	\$4,864.38	\$5,186.50	\$5,401.25
GL0722	Solid Waste Truck Operator		Pay Period	\$1,501.73	\$1,600.85	\$1,749.52	\$1,997.31	\$2,245.10	\$2,393.77	\$2,492.88
GL0723	Solid Waste Truck Operator/Welder		Hourly	\$18.77	\$20.01	\$21.87	\$24.97	\$28.06	\$29.92	\$31.16
GT0724	Traffic Signal Technician									
GT0725	Utility Line Locator									
GT0726	Video Producer									
GT0727	Water Meter Specialist									
GT0728	Water Production Operator III									
GT0729	Water Reclamation Technician III									
GT0730	Water Utilities Electrician I									
GT0731	Recreation Coordinator									
GC0732	Planning Technician									
GC0801	Administrative Assistant IV	G08	Annual	\$42,949.00	\$45,783.70	\$50,035.75	\$57,122.50	\$64,209.25	\$68,461.30	\$71,296.00
GT0802	Community Events Coordinator		Monthly	\$3,579.08	\$3,815.31	\$4,169.65	\$4,760.21	\$5,350.77	\$5,705.11	\$5,941.33
GL0803	Crew Leader		Pay Period	\$1,651.88	\$1,760.91	\$1,924.45	\$2,197.02	\$2,469.59	\$2,633.13	\$2,742.15
GT0804	Electronic Technician I		Hourly	\$20.65	\$22.01	\$24.06	\$27.46	\$30.87	\$32.91	\$34.28
GT0805	EMS Billing Liaison									
GT0806	Engineering Technician III									
GC0807	Facilities Analyst									
GC0808	Fire Administration Specialist									
GT0809	Fleet Specialist									
GT0810	Fleet Technician III									
GT0811	Gas Well Inspector									
GT0812	Human Resources/Risk Coordinator									
GT0813	Municipal Solid Waste Environmental Technician									
GT0814	Pretreatment Program Specialist I									
GT0815	Public Safety Dispatcher									
GT0816	Specialty Community Improvement Services Officer									
GT0817	Stormwater Inspector									
GT0818	Water Utilities Electrician II									
GT0819	Water Utilities Inspector									
GT0820	Wet Chemist									
GC0821	Payroll Specialist									
GT0822	Zoning Enforcement Officer									
GT0901	Assistant City Secretary	G09	Annual	\$47,244.00	\$50,362.20	\$55,039.50	\$62,835.00	\$70,630.50	\$75,307.80	\$78,426.00
GT0902	Budget and Resource Coordinator		Monthly	\$3,937.00	\$4,196.85	\$4,586.63	\$5,236.25	\$5,885.88	\$6,275.65	\$6,535.50
GT0903	Building Inspector III		Pay Period	\$1,817.08	\$1,937.01	\$2,116.90	\$2,416.73	\$2,716.56	\$2,896.45	\$3,016.38
GT0904	Court Cashier Coordinator		Hourly	\$22.71	\$24.21	\$26.46	\$30.21	\$33.96	\$36.21	\$37.70
GT0905	Crime Scene Investigator									
GT0906	Electronic Technician II									
GT0907	Engineering Technician IV									
GC0908	Executive Assistant									
GT0909	Fire Equipment Technician									
GT0910	Health Inspector									
GT0911	Heavy Equipment Technician									
GT0912	HR Training & Development Coordinator									
GC0913	Judicial Coordinator									



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Effective October 1, 2017

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GT0914	Lead Public Safety Dispatcher	G09	Annual	\$47,244.00	\$50,362.20	\$55,039.50	\$62,835.00	\$70,630.50	\$75,307.80	\$78,426.00
GT0915	Legal Secretary	continued	Monthly	\$3,937.00	\$4,196.85	\$4,586.63	\$5,236.25	\$5,885.88	\$6,275.65	\$6,535.50
GT0916	Licensed Facilities Trades Technician		Pay Period	\$1,817.08	\$1,937.01	\$2,116.90	\$2,416.73	\$2,716.56	\$2,896.45	\$3,016.38
GS0917	Parks Field Supervisor		Hourly	\$22.71	\$24.21	\$26.46	\$30.21	\$33.96	\$36.21	\$37.70
GT0918	Plans Examiner III									
GT0919	Pretreatment Program Specialist II									
GT0920	Public Works Construction Inspector									
GT0921	Residential Construction Specialist									
GC0922	Selection/Placement Coordinator									
GT0923	Senior Community Improvement Services Officer									
GT0924	Stormwater Specialist									
GT0925	Water Production Lead Operator									
GT0926	Water Reclamation Technician IV									
GT0927	Water Utilities Electrician III									
GS1001	Administrative Supervisor	G10	Annual	\$51,969.00	\$55,398.90	\$60,543.75	\$69,118.50	\$77,693.25	\$82,838.10	\$86,268.00
GT1002	Benefits & HRIS Specialist		Monthly	\$4,330.75	\$4,616.58	\$5,045.31	\$5,759.88	\$6,474.44	\$6,903.18	\$7,189.00
GT1003	Facilities Technician Foreman		Pay Period	\$1,998.81	\$2,130.73	\$2,328.61	\$2,658.40	\$2,988.20	\$3,186.08	\$3,318.00
GS1004	Payroll Coordinator		Hourly	\$24.99	\$26.63	\$29.11	\$33.23	\$37.35	\$39.83	\$41.48
GT1005	Senior Executive Assistant									
GT1006	Senior Public Works Construction Inspector									
GS1007	Water Production Maintenance Foreman									
GS1008	Water Production Operations Foreman									
GT1009	Lead Building Inspector									



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Effective October 1, 2017

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GP3001	Assistant Planner	G30	Annual	\$47,476.00	\$50,609.40	\$55,309.50	\$63,143.00	\$70,976.50	\$75,676.60	\$78,810.00
GP3002	Economic Development Specialist		Monthly	\$3,956.33	\$4,217.45	\$4,609.13	\$5,261.92	\$5,914.71	\$6,306.38	\$6,567.50
GP3003	Librarian		Pay Period	\$1,826.00	\$1,946.52	\$2,127.29	\$2,428.58	\$2,729.87	\$2,910.64	\$3,031.15
GP3004	Microbiologist		Hourly	\$22.83	\$24.33	\$26.59	\$30.36	\$34.12	\$36.38	\$37.89
GP3005	Real Estate Analyst									
GP3006	Revenue Assurance Coordinator									
GP3007	Senior Chemist									
GP3008	Sustainability Coordinator									
GP3009	Teen Court-Community Service Administrator									
GP3010	Crime Analyst									
GP3101	Accountant	G31	Annual	\$49,612.00	\$52,886.50	\$57,798.25	\$65,984.50	\$74,170.75	\$79,082.50	\$82,357.00
GS3102	Accounts Payable Supervisor		Monthly	\$4,134.33	\$4,407.21	\$4,816.52	\$5,498.71	\$6,180.90	\$6,590.21	\$6,863.08
GP3103	Associate Planner		Pay Period	\$1,908.15	\$2,034.10	\$2,223.01	\$2,537.87	\$2,852.72	\$3,041.63	\$3,167.58
GP3104	Bike & Pedestrian Coordinator		Hourly	\$23.85	\$25.43	\$27.79	\$31.72	\$35.66	\$38.02	\$39.59
GP3105	Buyer									
GP3106	Conservation Program Coordinator									
GP3107	Financial Analyst									
GS3108	Fleet Shift Supervisor									
GS3109	HR Operations Supervisor									
GP3110	Human Resources Analyst									
GP3111	Human Services Coordinator									
GP3112	KDB Event & Outreach Coordinator									
GP3113	Marketing & Outreach Coordinator									
GS3114	Quality Assurance-Quality Control Supervisor									
GS3115	Recreation Supervisor									
GP3116	Recycling Education Coordinator									
GP3117	Solid Waste & Recycling Business Account Coordinator									
GP3118	Technology Librarian									
GP3119	Treasury Services Specialist									
GP3121	Volunteer Coordinator									
GP3122	Water Utility Business Analyst									
GP3123	Claims Coordinator									
GP3201	Benefits & Leave Coordinator	G32	Annual	\$51,845.00	\$55,266.80	\$60,399.50	\$68,954.00	\$77,508.50	\$82,641.20	\$86,063.00
GP3202	Cartograph Analyst		Monthly	\$4,320.42	\$4,605.57	\$5,033.29	\$5,746.17	\$6,459.04	\$6,886.77	\$7,171.92
GP3203	Economic Development Analyst		Pay Period	\$1,994.04	\$2,125.65	\$2,323.06	\$2,652.08	\$2,981.10	\$3,178.51	\$3,310.12
GS3204	Kennel Supervisor		Hourly	\$24.93	\$26.57	\$29.04	\$33.15	\$37.26	\$39.73	\$41.38
GP3205	Landscape Administrator									
GS3206	Logistics Supervisor									
GS3208	Records Supervisor									
GP3209	Senior Planner									
GP3210	Urban Forester									
GP3211	Staff Auditor									
GS3301	Aquatic Facility Maintenance Supervisor	G33	Annual	\$54,178.00	\$57,753.70	\$63,117.25	\$72,056.50	\$80,995.75	\$86,359.30	\$89,935.00
GS3302	Assistant Branch Manager		Monthly	\$4,514.83	\$4,812.81	\$5,259.77	\$6,004.71	\$6,749.65	\$7,196.61	\$7,494.58
GP3304	Associate Engineer		Pay Period	\$2,083.77	\$2,221.30	\$2,427.59	\$2,771.40	\$3,115.22	\$3,321.51	\$3,459.04
GS3305	Athletics Supervisor		Hourly	\$26.05	\$27.77	\$30.34	\$34.64	\$38.94	\$41.52	\$43.24
GS3306	Billing Account Supervisor									



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GS3307	Community Improvement Services Supervisor	G33	Annual	\$54,178.00	\$57,753.70	\$63,117.25	\$72,056.50	\$80,995.75	\$86,359.30	\$89,935.00
GS3308	Court Clerk Supervisor	continued	Monthly	\$4,514.83	\$4,812.81	\$5,259.77	\$6,004.71	\$6,749.65	\$7,196.61	\$7,494.58
GS3309	Customer Service Supervisor		Pay Period	\$2,083.77	\$2,221.30	\$2,427.59	\$2,771.40	\$3,115.22	\$3,321.51	\$3,459.04
GS3310	Field Services Supervisor		Hourly	\$26.05	\$27.77	\$30.34	\$34.64	\$38.94	\$41.52	\$43.24
GP3311	GIS Analyst									
GS3312	Household Hazardous Waste Supervisor									
GS3313	Inspections Supervisor									
GP3314	Marketing Communications Administrator									
GS3315	Permit Technician Supervisor									
GS3316	Solid Waste Support Supervisor									
GP3317	Website Administrator									
GP3318	Marketing Administrator									
GS3319	Health Inspector Supervisor									
GS3320	Gas Well Inspector Supervisor									
GP3321	Management Analyst									
GP3322	Solid Waste Applications Coordinator									
GP3401	Employee Relations Consultant	G34	Annual	\$56,616.00	\$60,352.70	\$65,957.75	\$75,299.50	\$84,641.25	\$90,246.30	\$93,983.00
GS3402	Fleet Services Supervisor		Monthly	\$4,718.00	\$5,029.39	\$5,496.48	\$6,274.96	\$7,053.44	\$7,520.53	\$7,831.92
GS3403	Housing Programs Manager		Pay Period	\$2,177.54	\$2,321.26	\$2,536.84	\$2,896.13	\$3,255.43	\$3,471.01	\$3,614.73
GP3404	HR Compensation/HRIS Administrator		Hourly	\$27.22	\$29.02	\$31.71	\$36.20	\$40.69	\$43.39	\$45.18
GS3405	Pollution Prevention Supervisor									
GS3406	Reprographics Manager									
GP3407	Safety Specialist									
GP3408	SCADA Network Specialist-Water									
GP3409	Watershed Protection Coordinator									
GP3501	Benefits Administrator	G35	Annual	\$59,164.00	\$63,068.80	\$68,926.00	\$78,688.00	\$88,450.00	\$94,307.20	\$98,212.00
GP3502	Business Development Officer		Monthly	\$4,930.33	\$5,255.73	\$5,743.83	\$6,557.33	\$7,370.83	\$7,858.93	\$8,184.33
GP3503	Community Development Coordinator		Pay Period	\$2,275.54	\$2,425.72	\$2,651.00	\$3,026.46	\$3,401.92	\$3,627.20	\$3,777.38
GS3504	Contract Administration Supervisor		Hourly	\$28.44	\$30.32	\$33.14	\$37.83	\$42.52	\$45.34	\$47.22
GS3505	DTV Manager									
GS3506	Electrical-Electronic Technician Manager									
GP3507	Environmental Compliance Coordinator									
GP3508	Family Services Coordinator									
GP3509	Historic Preservation Officer									
GS3510	HR Training & Development Administrator									
GS3511	Public Safety Communications Supervisor									
GP3512	Senior Accountant									
GP3513	Senior Buyer									
GP3514	Senior Financial Analyst									
GP3515	Senior Real Estate Analyst									
GS3517	Solid Waste Public Outreach Manager									
GP3518	Wastewater SCADA Network & Security Administrator									
GP3519	Wastewater Utility Coordinator									
GS3520	Water Reclamation Maintenance Manager									
GS3521	Water Reclamation Operations Manager									
GP3522	Utilities Business Supervisor									
GS3523	Keep Denton Beautiful Program Manager									



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GS3601	Animal Services Supervisor	G36	Annual	\$61,826.00	\$65,906.50	\$72,027.25	\$82,228.50	\$92,429.75	\$98,550.50	\$102,631.00
GP3602	Business Information Analyst		Monthly	\$5,152.17	\$5,492.21	\$6,002.27	\$6,852.38	\$7,702.48	\$8,212.54	\$8,552.58
GS3603	Facilities Supervisor		Pay Period	\$2,377.92	\$2,534.87	\$2,770.28	\$3,162.63	\$3,554.99	\$3,790.40	\$3,947.35
GS3604	Legal Administrator		Hourly	\$29.72	\$31.69	\$34.63	\$39.53	\$44.44	\$47.38	\$49.34
GS3605	SCADA/Regulatory Supervisor-Water									
GP3606	System & Operations Administrator-CS									
GP3607	Construction Administrator									
GP3608	Solid Waste Project & CIP Administrator									
GS3609	Assistant Public Safety Communications Manager									
GS3702	Branch Manager	G37	Annual	\$64,608.00	\$68,872.20	\$75,268.50	\$85,929.00	\$96,589.50	\$102,985.80	\$107,250.00
GP3703	Economic Development Program Administrator		Monthly	\$5,384.00	\$5,739.35	\$6,272.38	\$7,160.75	\$8,049.13	\$8,582.15	\$8,937.50
GS3705	Landfill Manager		Pay Period	\$2,484.92	\$2,648.93	\$2,894.94	\$3,304.96	\$3,714.98	\$3,960.99	\$4,125.00
GS3706	Library Technical Services Manager		Hourly	\$31.06	\$33.11	\$36.19	\$41.31	\$46.44	\$49.51	\$51.56
GS3708	Parks Manager									
GS3709	Parks Program Area Manager									
GS3711	Solid Waste Collection Manager									
GS3712	Solid Waste Regulatory Compliance Manager									
GS3713	Solid Waste Administration Manager									
GS3801	Beneficial Reuse Manager	G38	Annual	\$67,516.00	\$71,972.00	\$78,656.00	\$89,796.00	\$100,936.00	\$107,620.00	\$112,076.00
GS3802	Construction Projects Manager		Monthly	\$5,626.33	\$5,997.67	\$6,554.67	\$7,483.00	\$8,411.33	\$8,968.33	\$9,339.67
GS3803	Drainage Manager		Pay Period	\$2,596.77	\$2,768.15	\$3,025.23	\$3,453.69	\$3,882.15	\$4,139.23	\$4,310.62
GS3804	Laboratory Manager		Hourly	\$32.46	\$34.60	\$37.82	\$43.17	\$48.53	\$51.74	\$53.88
GS3805	Parks Business Manager									
GS3806	Parks Superintendent									
GS3807	Planning Supervisor									
GS3808	Plans Examiner Supervisor									
GS3809	Pretreatment Program Manager									
GS3810	Public Communications Manager									
GS3811	Superintendent of Planning & Construction									
GS3812	Sustainability & Special Projects Supervisor									
GS3813	Water Meter/Cross Connection Control Manager									
GS3814	Water Production Plant Manager									
GP3815	Project/Construction Coordinator									
GP3816	Public Information Officer									
GS3901	Engineering Technical Manager	G39	Annual	\$70,554.00	\$75,210.50	\$82,195.25	\$93,836.50	\$105,477.75	\$112,462.50	\$117,119.00
GS3902	Streets Operations Manager		Monthly	\$5,879.50	\$6,267.54	\$6,849.60	\$7,819.71	\$8,789.81	\$9,371.88	\$9,759.92
GS3903	Traffic Operations Manager		Pay Period	\$2,713.62	\$2,892.71	\$3,161.36	\$3,609.10	\$4,056.84	\$4,325.48	\$4,504.58
GS3904	Wastewater Collections Manager		Hourly	\$33.92	\$36.16	\$39.52	\$45.11	\$50.71	\$54.07	\$56.31
GS3905	Water Distribution Systems Manager									
GP4001	Assistant City Attorney	G40	Annual	\$73,729.00	\$78,595.10	\$85,894.25	\$98,059.50	\$110,224.75	\$117,523.90	\$122,390.00
GS4002	Design Supervisor		Monthly	\$6,144.08	\$6,549.59	\$7,157.85	\$8,171.63	\$9,185.40	\$9,793.66	\$10,199.17
GP4003	Engineer		Pay Period	\$2,835.73	\$3,022.89	\$3,303.63	\$3,771.52	\$4,239.41	\$4,520.15	\$4,707.31
GS4004	Fire Administration Manager		Hourly	\$35.45	\$37.79	\$41.30	\$47.14	\$52.99	\$56.50	\$58.84
GP4005	Safety & Claims Administrator									
GS4006	Utility Safety & Training Supervisor									



City of Denton  
 FY 2017-2018 General Pay Plan  
 Exempt

Effective October 1, 2017

Position ID	Title	Pay Grade		Minimum	P10	P25	P50	P75	P90	Maximum
GS4101	Assistant Building Official	G41	Annual	\$77,047.00	\$82,132.00	\$89,759.50	\$102,472.00	\$115,184.50	\$122,812.00	\$127,897.00
GS4102	Assistant Customer Service Manager		Monthly	\$6,420.58	\$6,844.33	\$7,479.96	\$8,539.33	\$9,598.71	\$10,234.33	\$10,658.08
GS4103	Assistant Purchasing Manager		Pay Period	\$2,963.35	\$3,158.92	\$3,452.29	\$3,941.23	\$4,430.17	\$4,723.54	\$4,919.12
GS4104	City Secretary		Hourly	\$37.04	\$39.49	\$43.15	\$49.27	\$55.38	\$59.04	\$61.49
GS4105	Community Development Division Manager									
GS4106	Community Improvement Services Division Manager									
GP4109	Lead Prosecutor									
GS4111	Organizational Development Manager									
GS4112	Watershed Protection & Pretreat Manager									
GS4113	Airport Manager									
GS4201	Assistant Controller	G42	Annual	\$80,514.00	\$85,827.90	\$93,798.75	\$107,083.50	\$120,368.25	\$128,339.10	\$133,653.00
GS4202	Business Development & Administrative Department Manager		Monthly	\$6,709.50	\$7,152.33	\$7,816.56	\$8,923.63	\$10,030.69	\$10,694.93	\$11,137.75
GP4203	HR Compliance Specialist		Pay Period	\$3,096.69	\$3,301.07	\$3,607.64	\$4,118.60	\$4,629.55	\$4,936.12	\$5,140.50
GS4204	Municipal Court Administrator		Hourly	\$38.71	\$41.26	\$45.10	\$51.48	\$57.87	\$61.70	\$64.26
GS4205	Public Works Inspections Manager									
GP4206	Treasury Administrator									
GS4207	Water Production Superintendent									
GS4208	Water Reclamation Superintendent									
GS4210	Long Range Planning Administrator									
GS4211	Assistant to the City Manager									
GS4212	Utilities Business Manager									
GP4213	Compliance Officer									
GS4303	Development Review Committee Administrator	G43	Annual	\$84,137.00	\$89,690.00	\$98,019.50	\$111,902.00	\$125,784.50	\$134,114.00	\$139,667.00
GP4304	Senior Engineer		Monthly	\$7,011.42	\$7,474.17	\$8,168.29	\$9,325.17	\$10,482.04	\$11,176.17	\$11,638.92
GS4305	Public Safety Communications Manager		Pay Period	\$3,236.04	\$3,449.62	\$3,769.98	\$4,303.92	\$4,837.87	\$5,158.23	\$5,371.81
			Hourly	\$40.45	\$43.12	\$47.12	\$53.80	\$60.47	\$64.48	\$67.15
GS4401	Administrative Services Manager	G44	Annual	\$87,923.00	\$93,725.90	\$102,430.25	\$116,937.50	\$131,444.75	\$140,149.10	\$145,952.00
GS4403	Assistant Director of Parks & Recreation		Monthly	\$7,326.92	\$7,810.49	\$8,535.85	\$9,744.79	\$10,953.73	\$11,679.09	\$12,162.67
GS4405	Facilities Manager		Pay Period	\$3,381.65	\$3,604.84	\$3,939.63	\$4,497.60	\$5,055.57	\$5,390.35	\$5,613.54
GS4406	Fleets Superintendent		Hourly	\$42.27	\$45.06	\$49.25	\$56.22	\$63.19	\$67.38	\$70.17
GS4407	Municipal Solid Waste Facility Manager									
GP4408	Process Control/Quality Control Auditor									
GS4409	Purchasing Manager									
GS4410	Real Estate Manager									
GS4411	Solid Waste Site Operations & Planning Manager									
GS4412	Solid Waste Operations Manager									
GS4413	Streets & Traffic Superintendent									
GS4414	Budget Manager									
GS4415	Assistant Director of Business Services									
GS4416	Assistant Director of Capital Projects									
GP4501	Program Engineer	G45	Annual	\$91,879.00	\$97,943.10	\$107,039.25	\$122,199.50	\$137,359.75	\$146,455.90	\$152,520.00
			Monthly	\$7,656.58	\$8,161.93	\$8,919.94	\$10,183.29	\$11,446.65	\$12,204.66	\$12,710.00
			Pay Period	\$3,533.81	\$3,767.04	\$4,116.89	\$4,699.98	\$5,283.07	\$5,632.92	\$5,866.15
			Hourly	\$44.17	\$47.09	\$51.46	\$58.75	\$66.04	\$70.41	\$73.33





City of Denton  
 FY 2017-2018 General Pay Plan  
 Exempt

Effective October 1, 2017

Position ID	Title	Pay Grade		Minimum	P10	P25	P50	P75	P90	Maximum
GS4601	Engineering Development Review Manager	G46	Annual	\$96,014.00	\$102,350.90	\$111,856.25	\$127,698.50	\$143,540.75	\$153,046.10	\$159,383.00
GP4602	Deputy City Engineer		Monthly	\$8,001.17	\$8,529.24	\$9,321.35	\$10,641.54	\$11,961.73	\$12,753.84	\$13,281.92
GS4603	Deputy Director of Development Services/Building Official		Pay Period	\$3,692.85	\$3,936.57	\$4,302.16	\$4,911.48	\$5,520.80	\$5,886.39	\$6,130.12
			Hourly	\$46.16	\$49.21	\$53.78	\$61.39	\$69.01	\$73.58	\$76.63
GS4701	Controller	G47	Annual	\$100,335.00	\$106,957.10	\$116,890.25	\$133,445.50	\$150,000.75	\$159,933.90	\$166,556.00
GS4702	Customer Service Manager		Monthly	\$8,361.25	\$8,913.09	\$9,740.85	\$11,120.46	\$12,500.06	\$13,327.83	\$13,879.67
GP4703	Deputy City Attorney		Pay Period	\$3,859.04	\$4,113.73	\$4,495.78	\$5,132.52	\$5,769.26	\$6,151.30	\$6,406.00
GS4704	Risk Manager		Hourly	\$48.24	\$51.42	\$56.20	\$64.16	\$72.12	\$76.89	\$80.08
GS4801	Assistant Director of Finance	G48	Annual	\$104,850.00	\$111,770.10	\$122,150.25	\$139,450.50	\$156,750.75	\$167,130.90	\$174,051.00
			Monthly	\$8,737.50	\$9,314.18	\$10,179.19	\$11,620.88	\$13,062.56	\$13,927.58	\$14,504.25
			Pay Period	\$4,032.69	\$4,298.85	\$4,698.09	\$5,363.48	\$6,028.88	\$6,428.11	\$6,694.27
			Hourly	\$50.41	\$53.74	\$58.73	\$67.04	\$75.36	\$80.35	\$83.68
GS4903	Assistant Director of Environmental Services	G49	Annual	\$109,568.00	\$116,799.50	\$127,646.75	\$145,725.50	\$163,804.25	\$174,651.50	\$181,883.00
			Monthly	\$9,130.67	\$9,733.29	\$10,637.23	\$12,143.79	\$13,650.35	\$14,554.29	\$15,156.92
			Pay Period	\$4,214.15	\$4,492.29	\$4,909.49	\$5,604.83	\$6,300.16	\$6,717.37	\$6,995.50
			Hourly	\$52.68	\$56.15	\$61.37	\$70.06	\$78.75	\$83.97	\$87.44
GX8001	City Engineer	G80	Annual	\$110,664.00	\$117,967.80	\$128,923.50	\$147,183.00	\$165,442.50	\$176,398.20	\$183,702.00
GX8003	Director of Human Resources		Monthly	\$9,222.00	\$9,830.65	\$10,743.63	\$12,265.25	\$13,786.88	\$14,699.85	\$15,308.50
GX8004	Director of Libraries		Pay Period	\$4,256.31	\$4,537.22	\$4,958.60	\$5,660.88	\$6,363.17	\$6,784.55	\$7,065.46
GX8005	Director of Parks & Recreation		Hourly	\$53.20	\$56.72	\$61.98	\$70.76	\$79.54	\$84.81	\$88.32
GX8006	Director of Transportation/Aviation									
GX8008	Director of Economic Development									
GX8009	Director of Wastewater									
GX8010	Director of Water									
GX8011	Director of Community Affairs									
GX8012	Engineering Services Division Manager									
GX8013	Director of Solid Waste									
GX8014	Director of Procurement and Compliance									
GX8101	Director of Development Services	G81	Annual	\$128,370.00	\$136,842.40	\$149,551.00	\$170,732.00	\$191,913.00	\$204,621.60	\$213,094.00
GX8104	Director of Finance		Monthly	\$10,697.50	\$11,403.53	\$12,462.58	\$14,227.67	\$15,992.75	\$17,051.80	\$17,757.83
GX8105	Fire Chief		Pay Period	\$4,937.31	\$5,263.17	\$5,751.96	\$6,566.62	\$7,381.27	\$7,870.06	\$8,195.92
GX8106	First Assistant City Attorney		Hourly	\$61.72	\$65.79	\$71.90	\$82.08	\$92.27	\$98.38	\$102.45
GX8110	Police Chief									
GX8111	General Manager of Utilities									
GX8112	Director of Capital Projects									



City of Denton  
 FY 2017-2018 General Pay Plan  
 Exempt

Effective October 1, 2017

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GX8201	Assistant City Manager	G82	Annual						
GX8202	Deputy City Manager/COO		Monthly						
			Hourly						
GX9001	City Attorney	G90	Annual						
GX9002	City Auditor		Monthly						
GX9003	City Manager		Pay Period						
GX9004	Municipal Court Judge		Hourly						