



City of Denton  
 FY 2017-2018 Technology Services Pay Plan  
 Non-Exempt

Effective October 1, 2017

Position ID	Title	Pay Grade		Minimum	P10	P25	P50	P75	P90	Maximum
TT0501	User Support Specialist	T05	Annual	\$46,235.00	\$49,286.50	\$53,863.75	\$61,492.50	\$69,121.25	\$73,698.50	\$76,750.00
TT0502	Voice Specialist		Monthly	\$3,852.92	\$4,107.21	\$4,488.65	\$5,124.38	\$5,760.10	\$6,141.54	\$6,395.83
			Pay Period	\$1,778.27	\$1,895.63	\$2,071.68	\$2,365.10	\$2,658.51	\$2,834.56	\$2,951.92
			Hourly	\$22.23	\$23.70	\$25.90	\$29.56	\$33.23	\$35.43	\$36.90
TT0601	Senior User Support Specialist	T06	Annual	\$50,858.00	\$54,214.70	\$59,249.75	\$67,641.50	\$76,033.25	\$81,068.30	\$84,425.00
			Monthly	\$4,238.17	\$4,517.89	\$4,937.48	\$5,636.79	\$6,336.10	\$6,755.69	\$7,035.42
			Pay Period	\$1,956.08	\$2,085.18	\$2,278.84	\$2,601.60	\$2,924.36	\$3,118.01	\$3,247.12
			Hourly	\$24.45	\$26.06	\$28.49	\$32.52	\$36.55	\$38.98	\$40.59



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TT3001	Applications Architect I	T30	Annual	\$63,050.00	\$67,211.20	\$73,453.00	\$83,856.00	\$94,259.00	\$100,500.80	\$104,662.00
TT3002	GIS Administrator		Monthly	\$5,254.17	\$5,600.93	\$6,121.08	\$6,988.00	\$7,854.92	\$8,375.07	\$8,721.83
			Pay Period	\$2,425.00	\$2,585.05	\$2,825.12	\$3,225.23	\$3,625.35	\$3,865.42	\$4,025.46
			Hourly	\$30.31	\$32.31	\$35.31	\$40.32	\$45.32	\$48.32	\$50.32
		T31	Annual	\$66,517.00	\$70,907.20	\$77,492.50	\$88,468.00	\$99,443.50	\$106,028.80	\$110,419.00
			Monthly	\$5,543.08	\$5,908.93	\$6,457.71	\$7,372.33	\$8,286.96	\$8,835.73	\$9,201.58
			Pay Period	\$2,558.35	\$2,727.20	\$2,980.48	\$3,402.62	\$3,824.75	\$4,078.03	\$4,246.88
			Hourly	\$31.98	\$34.09	\$37.26	\$42.53	\$47.81	\$50.98	\$53.09
		T32	Annual	\$70,176.00	\$74,807.60	\$81,755.00	\$93,334.00	\$104,913.00	\$111,860.40	\$116,492.00
			Monthly	\$5,848.00	\$6,233.97	\$6,812.92	\$7,777.83	\$8,742.75	\$9,321.70	\$9,707.67
			Pay Period	\$2,699.08	\$2,877.22	\$3,144.42	\$3,589.77	\$4,035.12	\$4,302.32	\$4,480.46
			Hourly	\$33.74	\$35.97	\$39.31	\$44.87	\$50.44	\$53.78	\$56.01
TT3301	Applications Architect II	T33	Annual	\$74,035.00	\$78,921.40	\$86,251.00	\$98,467.00	\$110,683.00	\$118,012.60	\$122,899.00
TT3302	Security Compliance Analyst I		Monthly	\$6,169.58	\$6,576.78	\$7,187.58	\$8,205.58	\$9,223.58	\$9,834.38	\$10,241.58
TT3303	Systems Architect I		Pay Period	\$2,847.50	\$3,035.44	\$3,317.35	\$3,787.19	\$4,257.04	\$4,538.95	\$4,726.88
TT3304	Network Infrastructure Architect I		Hourly	\$35.59	\$37.94	\$41.47	\$47.34	\$53.21	\$56.74	\$59.09
TT3401	Business Information Analyst	T34	Annual	\$78,107.00	\$83,262.10	\$90,994.75	\$103,882.50	\$116,770.25	\$124,502.90	\$129,658.00
TS3402	User Support Supervisor		Monthly	\$6,508.92	\$6,938.51	\$7,582.90	\$8,656.88	\$9,730.85	\$10,375.24	\$10,804.83
TS3403	GIS & Applications Supervisor		Pay Period	\$3,004.12	\$3,202.39	\$3,499.80	\$3,995.48	\$4,491.16	\$4,788.57	\$4,986.85
			Hourly	\$37.55	\$40.03	\$43.75	\$49.94	\$56.14	\$59.86	\$62.34
TS3501	Network & Communications Security Manager	T35	Annual	\$82,403.00	\$87,841.60	\$95,999.50	\$109,596.00	\$123,192.50	\$131,350.40	\$136,789.00
			Monthly	\$6,866.92	\$7,320.13	\$7,999.96	\$9,133.00	\$10,266.04	\$10,945.87	\$11,399.08
			Pay Period	\$3,169.35	\$3,378.52	\$3,692.29	\$4,215.23	\$4,738.17	\$5,051.94	\$5,261.12
			Hourly	\$39.62	\$42.23	\$46.15	\$52.69	\$59.23	\$63.15	\$65.76
TT3601	Network Infrastructure Architect II	T36	Annual	\$86,935.00	\$92,672.80	\$101,279.50	\$115,624.00	\$129,968.50	\$138,575.20	\$144,313.00
TT3602	Security Compliance Analyst II		Monthly	\$7,244.58	\$7,722.73	\$8,439.96	\$9,635.33	\$10,830.71	\$11,547.93	\$12,026.08
TT3603	Systems Architect II		Pay Period	\$3,343.65	\$3,564.34	\$3,895.37	\$4,447.08	\$4,998.79	\$5,329.82	\$5,550.50
			Hourly	\$41.80	\$44.55	\$48.69	\$55.59	\$62.48	\$66.62	\$69.38
TS3701	Electric Security Compliance Supervisor	T37	Annual	\$91,717.00	\$97,770.30	\$106,850.25	\$121,983.50	\$137,116.75	\$146,196.70	\$152,250.00
			Monthly	\$7,643.08	\$8,147.53	\$8,904.19	\$10,165.29	\$11,426.40	\$12,183.06	\$12,687.50
			Pay Period	\$3,527.58	\$3,760.40	\$4,109.63	\$4,691.67	\$5,273.72	\$5,622.95	\$5,855.77
			Hourly	\$44.09	\$47.00	\$51.37	\$58.65	\$65.92	\$70.29	\$73.20
TS3801	Enterprise Applications Manager	T38	Annual	\$96,761.00	\$103,147.30	\$112,726.75	\$128,692.50	\$144,658.25	\$154,237.70	\$160,624.00
TS3802	Enterprise Infrastructure Manager		Monthly	\$8,063.42	\$8,595.61	\$9,393.90	\$10,724.38	\$12,054.85	\$12,853.14	\$13,385.33
TS3803	Enterprise Operations Manager		Pay Period	\$3,721.58	\$3,967.20	\$4,335.64	\$4,949.71	\$5,563.78	\$5,932.22	\$6,177.85
TP3804	Enterprise Architect		Hourly	\$46.52	\$49.59	\$54.20	\$61.87	\$69.55	\$74.15	\$77.22



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		T39	Annual \$102,083.00	\$108,820.50	\$118,926.75	\$135,770.50	\$152,614.25	\$162,720.50	\$169,458.00
			Monthly \$8,506.92	\$9,068.38	\$9,910.56	\$11,314.21	\$12,717.85	\$13,560.04	\$14,121.50
			Pay Period \$3,926.27	\$4,185.40	\$4,574.11	\$5,221.94	\$5,869.78	\$6,258.48	\$6,517.62
			Hourly \$49.08	\$52.32	\$57.18	\$65.27	\$73.37	\$78.23	\$81.47
TS8001	Electric Technology Division Manager	T80	Annual \$105,161.00	\$112,101.60	\$122,512.50	\$139,864.00	\$157,215.50	\$167,626.40	\$174,567.00
			Monthly \$8,763.42	\$9,341.80	\$10,209.38	\$11,655.33	\$13,101.29	\$13,968.87	\$14,547.25
			Pay Period \$4,044.65	\$4,311.60	\$4,712.02	\$5,379.38	\$6,046.75	\$6,447.17	\$6,714.12
			Hourly \$50.56	\$53.90	\$58.90	\$67.24	\$75.58	\$80.59	\$83.93
		T81	Annual \$110,419.00	\$117,706.60	\$128,638.00	\$146,857.00	\$165,076.00	\$176,007.40	\$183,295.00
			Monthly \$9,201.58	\$9,808.88	\$10,719.83	\$12,238.08	\$13,756.33	\$14,667.28	\$15,274.58
			Pay Period \$4,246.88	\$4,527.18	\$4,947.62	\$5,648.35	\$6,349.08	\$6,769.52	\$7,049.81
			Hourly \$53.09	\$56.59	\$61.85	\$70.60	\$79.36	\$84.62	\$88.12
TX8201	Chief Technology Officer	T82	Annual \$115,940.00	\$123,592.00	\$135,070.00	\$154,200.00	\$173,330.00	\$184,808.00	\$192,460.00
			Monthly \$9,661.67	\$10,299.33	\$11,255.83	\$12,850.00	\$14,444.17	\$15,400.67	\$16,038.33
			Pay Period \$4,459.23	\$4,753.54	\$5,195.00	\$5,930.77	\$6,666.54	\$7,108.00	\$7,402.31
			Hourly \$55.74	\$59.42	\$64.94	\$74.13	\$83.33	\$88.85	\$92.53