The City of Denton will conduct a Civil Service examination in accordance to the specifications of Chapter 143 of the Texas Local Government Code, City of Denton local rules, and meet and confer agreement in order to establish an eligibility list for the position of Fire Recruit. The eligibility period begins on the test date and remains in effect for one year, or until the list has been exhausted.

**Date:** Saturday, January 11, 2020

**Time:** Begins at 1:00 p.m. NO ADMITTANCE TO THE TEST SITE AFTER 1:00 P.M.

**Location:** Denton Public Safety Training Center, 719 E. Hickory Street, Denton, TX 76205

**Salary:** $21.444/hourly or $65,489.98 annually excluding FLSA overtime worked

**Incentive:** Firefighters are eligible to receive incentive pay for education, TCFP certifications, and/or EMS Certification, and a Base Salary up to $84,214.05 with step raises in place.

**Minimum Qualifications:**

**Training and Experience**
- Must possess a high school diploma or GED
- Must comply with all applicable state civil service requirements and regulations
- Must hold a basic structural fire protection personnel certification from the Texas Commission on Fire Protection (TCFP) and an EMT-P Paramedic certification from the Texas Department of State Health Services (TD SHS) on the date of hire.

**Skills and Abilities**
- Must have sufficient muscular strength and coordination to respond effectively to departmental training programs
- Must possess the ability to maintain harmonious relationships with other employees and the public
- Must communicate clearly and accurately

**Conditions of Employment**
- Must be no younger than 18 years of age
- Must not have reached 36th birthday on the date the exam is administered
- Must be able to read, write, and speak English
- Must have no felony convictions or numerous misdemeanor convictions of such a number that would indicate a habitual law violator
- Must possess a valid Class B Texas driver’s license within one year or approved state equivalent
- Must pass a medical examination indicating fitness for duty
- Must have normal color vision and vision in both eyes must be correctable to 20/20
- Must pass a criminal history background check and drug screen prior to employment
- Must pass a polygraph examination
- Must pass a physical ability and psychological test
How to Register
Applicants must register for the test online at www.dentonfire.com. Only applicants who have completed the registration/application online before the deadline are eligible to take the exam.

Test Information
1. Applicants must present valid picture identification (driver’s license, ID card, etc.) to be admitted into the test room.
2. Personal items (hats, purses, briefcases, watches, calculators, cell phones, pagers, food, drinks, etc.) will not be allowed in the testing room.
3. Applicants who score a passing grade on the exam will receive five bonus points by presenting at the test site a copy of their DD-214 showing at least 180 days of active duty and an honorable discharge.
4. Upon request, accommodations will be provided to applicants in accordance with the Americans with Disabilities Act (ADA). If you need special arrangements please submit the following information to the Civil Service Director (located at 601 E. Hickory, Suite A, Denton, TX 76205) by the registration deadline:
   • A current letter from a licensed physician, optometrist, social worker, or psychologist (including title, address, and telephone number on professional letterhead)
   • A description of the functional limitation as it applies to taking a standardized multiple-choice examination
   • Specific accommodations needed for testing
5. Applicants scoring 70 or above will be included on the official commission list, subject to tiebreakers.

Those scoring 70 or above will move on the personal history statement (PHS) step of the hiring process. Applicants must bring the completed PHS to the test site on January 11, 2020. The PHS can be accessed at https://www.cityofdenton.com/careers/fire-and-emergency-careers. Failure to bring a completed PHS to the test site will result in disqualification from the process.

Copies of the applicant’s birth certificate, high school diploma, college transcripts, and all current certifications must be returned with the packet. Originals are not required.

Study Guide
Applicants may order the CEB Candidate Orientation Guide through the test developer for a fee by clicking the following link: http://www.fpsi.com/fire-orientation-guide-download-disclaimer. The CEB Candidate Orientation Guide can be downloaded on the page following the instruction and disclaimer page that applicants must read and agree to. This will ensure the orientation guide is downloaded successfully. Once the guide is in the FPSI shopping cart, applicants will be given the option to pay with a PayPal account or as a PayPal guest with credit card. The link will be located on the Order Received-Checkout Page that appears on the FPSI website as soon as payment is submitted and applicants are redirected from PayPal back to FPSI. Applicants must pay close attention to ALL instructions on both FPSI and PayPal’s websites in order to download any guide properly.

For questions, contact Jason Eddington at (940) 349-8848 or firerecruiter@cityofdenton.com.

EOE/ADA/ADEA