

Position Opportunity

City of Denton, Texas



Notice of Civil Service Examination Police Sergeant



Registration Deadline: Monday, December 28, 2020

The City of Denton will conduct a Civil Service examination in order to establish an eligibility list for the position of Police Sergeant. The eligibility list created, as a result of this examination, shall be in effect for a period of one (1) year from the date on which the eligibility list was established or until the list has been exhausted.

DATE: Wednesday, January 6, 2021
TIME: 1400 hrs.
PLACE: Denton Police Department Training Facility
719 E. Hickory St.
Denton, TX 76205
SALARY: \$8,081.17/month (effective 3/21/2020)

Minimum Qualifications:

- Must comply with all applicable state and civil service requirements (Chapter 143), local rules, and the Meet and Confer Agreement guidelines.
- Note: Eligibility criteria has changed with the Meet and Confer agreement: Article 5, Section 1 states candidates must have “served in the Department in the next lower rank for at least three years immediately before the examination date.” This supersedes section 143.031 of the Texas Local Government Code.

Reference Materials for the exam are as follows:

1. **President's Task Force on 21 Century Policing - Final Report-** <https://cops.usdoj.gov/RIC/Publications/cops-p311-pub.pdf> (2015)
2. **Guiding Principles on Use of Force** – Police Executive Research Forum, <https://www.policeforum.org/assets/guidingprinciples1.pdf> (2016)
3. **Extreme Ownership** - 1st Edition, Jocko Willink and Leif Babin, St. Martin's Press, 2017
4. **City of Denton Policies and Procedures:** 107.04 (Family & Medical Leave); 108.10 (Harassment Prevention); 108.11 (Drug and Alcohol Free Workplace); 108.12 (Anti-Substance Abuse and Rehabilitation): date effective as to the 91st day before the promotional examination is held.
5. **Meet and Confer Agreement** between the City of Denton and the Denton Police Officers Association for Fiscal Years 2019 – 2022 (current agreement), Articles 7, 8, and 11.
6. **Denton P.D. General Orders:** Chapter 3 (all), Chapter 4: 401 (Biased Based Policing), 424 (Portable Audio/Video Recorders), 425 (Public Recording of Law Enforcement Activity), 431 (First Amendment Assemblies), Chapter 10: 1000 (Standards of Conduct), 1001 (PRIDE), 1005 (Policy of Equality) 1007 (Anti-Retaliation), 1038 (Administrative Investigations and Discipline) date effective as to the 91st day before the date the promotional examination is held.
7. **Texas Penal Code:** Sec. 22.01 (Assault), Sec.22.04 (Injury to a Child), 31.03 (Theft), 32.47 (Fraudulent Destruction, Removal, or Concealment of Writing), Chapter 49 (Intoxication and Alcoholic Beverage Offenses)
8. **Texas Health and Safety Code:** Sec.573.001 (Apprehension by Peace Officer Without a Warrant)
9. **Texas Code of Criminal Procedure:** Chapter 5 (Family Violence Prevention), Chapter 14 (Arrest Without Warrant), Art.16.22 (Early Identification of Defendant Suspected of Having Mental Illness or Intellectual Disability)

Officers desiring to take this examination for the eligibility list must register their intent to do so by signing a “Letter of Intent” form and updating their employment information and submitting to the Human Resources Department at 601 E. Hickory, Suite A, Denton, TX 76205, no later than **Monday, December 28, 2020 at 5:00 p.m. Failure to register will result in the employee not being allowed to take the examination. Previous applications will not meet this registration requirement. Officers arriving after the posted examination date and time will not be allowed entrance to the test room to take the examination.**

Approved: November 16, 2020

Posted: November 18, 2020

Human Resources Department – 601 E. Hickory, Suite A – Denton, TX 76205 – Telephone – 940-349-8340 – Fax – 940-349-8348

Upon request, accommodations will be provided to applicants in accordance with the Americans with Disabilities Act (ADA). Please call HR for information.