



**City of Denton**  
**Civil Service Fire**  
**Assignment, Cellular, Certification and Education Pay**  
**FY 2021-2022**

Effective October 2, 2021

Assignment	Annualized Rate	Monthly	Pay Period
Community Service Officer	\$6,000.00	\$500.00	\$230.769
Emergency Management Program Manager	\$7,200.00	\$600.00	\$276.923
Emergency Medical Services Chief	\$7,200.00	\$600.00	\$276.923
Field Training Officer	\$900.00	\$75.00	\$34.615
Fire Inspector Spec I/Deputy Fire Marshal I	\$3,600.00	\$300.00	\$138.462
Fire Inspector Spec II/Deputy Fire Marshal II	\$4,800.00	\$400.00	\$184.615
Fire Prevention Deputy/Asst Fire Marshal	\$7,200.00	\$600.00	\$276.923
Fire Protection Spec/Deputy Fire Marshal III	\$6,000.00	\$500.00	\$230.769
Logistics/Maintenance Captain	\$6,000.00	\$500.00	\$230.769
Safety and Wellness Chief	\$7,200.00	\$600.00	\$276.923
Training Captain	\$6,000.00	\$500.00	\$230.769
Training Chief	\$7,200.00	\$600.00	\$276.923

Cellular Phone	Annualized Rate	Monthly	Pay Period
Depends on assignment and whether the employee chooses an allowance			

Specialty Certification	Annualized Rate	Monthly	Pay Period
Aircraft Rescue Firefighting (ARFF)	\$600.00	\$50.00	\$23.077
Bomb Technician	\$600.00	\$50.00	\$23.077
HAZMAT Team	\$600.00	\$50.00	\$23.077

Fire & EMS Certification <sup>1</sup>	Annualized Rate	Monthly	Pay Period
Intermediate - Fire	\$1080.00	\$90.00	\$41.538
Advanced - Fire	\$1800.00	\$150.00	\$69.231
Master - Fire	\$2520.00	\$210.00	\$96.923
Paramedic	\$1200.00	\$100.00	\$46.154

Education	Annualized Rate	Monthly	Pay Period
30 hours toward degree	\$720.00	\$60.00	\$27.692
Associates Degree	\$1,080.00	\$90.00	\$41.538
Bachelor's Degree	\$1,800.00	\$150.00	\$69.231
Master's Degree	\$2,520.00	\$210.00	\$96.923

<sup>1</sup> Fire & EMS Certification and education pays are paid cumulatively for the highest degree and the highest certification held by a fire fighter.