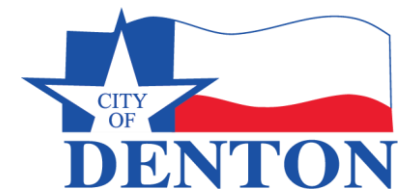




City Council Priorities & Organizational Strategy

October 11, 2022



Key Focus Area: Pursue Organizational Excellence Legistar ID: 22-2065, October 11, 2022

FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Develop and Implement American Rescue Plan Funding and Programs	<ul style="list-style-type: none"> Received \$23.3 Million in American Rescue Plan (ARP) Funds for FY 21-22 	Completed	<ul style="list-style-type: none"> Support ongoing COVID-19-related recovery and sustainability efforts using ARPA - State and Local Fiscal Recovery Funds
Complete and Launch a new website	<ul style="list-style-type: none"> Website launched in November 2021 	Completed	
Continue Grants Management Improvements	<ul style="list-style-type: none"> Implemented a grant review oversight committee Procured grant management software 	Ongoing	<ul style="list-style-type: none"> Support ongoing improvements for funding opportunities and process improvements
Implement 311 System	<ul style="list-style-type: none"> Procured 311 software in November 2021 Hired a 311 Coordinator in January 2022 Initiated implementation in February 2022 Began staff training in April 2022 	Ongoing	<ul style="list-style-type: none"> Complete system implementation and launch during FY 22-23, Q2
Evaluate Organizational Staffing and Benefits	<ul style="list-style-type: none"> Presented a Work Session on Paid Parental Leave Options in March 2022 Solicited for organization-wide compensation study in July 2022 Conducted annual compensation survey for Police & Fire Contracted with a consultant to perform compensation study for DME craft pay plan Paid Parental Leave Supplemental Request submitted for FY 22-23 	Ongoing	<ul style="list-style-type: none"> Post, recruit, and hire for positions approved in the FY 22-23 budget Begin Compensation & Classification Study Draft and Adopt Paid Parental Leave Benefit Policy

Key Focus Area: Enhance Infrastructure and Mobility

FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Finalize the Mobility Plan Update	<ul style="list-style-type: none"> Adopted the 2022 Mobility Plan in March 2022 	Completed	<ul style="list-style-type: none"> Update the City's Interactive GIS Map to include the 2022 plan Present a Work Session on Roadway Impact Fees on 10/18
Improve Capital Project Planning and Communication	<ul style="list-style-type: none"> Implemented Project Management Software in November 2021 Implemented an interactive CIP map 	Completed	<ul style="list-style-type: none"> Continue utilizing technology for citizen communication and engagement
Enhance Focus on Traffic & Speed Safety	<ul style="list-style-type: none"> Initiated Citywide speed study in December 2021 	In Process	<ul style="list-style-type: none"> Complete Phase 1 of the Vision Zero Action Plan

Key Focus Area: Enhance Infrastructure and Mobility			Legistar ID: 22-2065, October 11, 2022
FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Conduct Parks Planning	<ul style="list-style-type: none"> Adopted the Parks, Recreation & Trails System Master Plan Adopted the Southwest Park Master Plan Adopted the Parkside Property Master Plan Adopted the ADA Transition Plan 	Ongoing	<ul style="list-style-type: none"> Continue land acquisition efforts Completion of Tennis Center at North Lakes Park scheduled for FY 22-23, Q1
Key Focus Area: Promote Sustainability & the Environment			
FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Complete the Comprehensive Solid Waste Management Strategy (CSWMS)	<ul style="list-style-type: none"> Adopted CSWMS in July 2022 	Completed	
Progress the 2020 Simply Sustainable Framework and Advisory Committee	<ul style="list-style-type: none"> Adopted the FY 21-22 Framework Work Plan April 2022 	Ongoing	<ul style="list-style-type: none"> Continue implementation of the work plan Complete EV Fleet evaluation Evaluate solar and rainwater harvesting opportunities at City facilities Increase community outreach and engagement on sustainability and climate issues
Expand Bike/Pedestrian Network	<ul style="list-style-type: none"> Completed the Sidewalk Work Plan and Interactive Mapping and Scoring System in December 2021 	Ongoing	<ul style="list-style-type: none"> Continue development of the Bicycle Work Plan
Evaluate a Strategy or Preferred Pattern of Preservation	<ul style="list-style-type: none"> Implementation of a working group to coordinate cross-departmental efforts for preservation in March 2022 Provided an Informal Staff Report update on the progress on Wildlife Corridors in June 2022 	Ongoing	<ul style="list-style-type: none"> Continue working towards establishing a framework for Wildlife Corridors Formalize the City's strategy to identify potential areas for land preservation
Key Focus Area: Foster Economic Opportunity and Affordability			
FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Update the Comprehensive Plan	<ul style="list-style-type: none"> Adopted the update in March 2022 	Completed	<ul style="list-style-type: none"> Implement the Action Plan (270 items) Provide annual updates to the P & Z Committee and City Council

Key Focus Area: Foster Economic Opportunity and Affordability Legistar ID: 22-2065, October 11, 2022

FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Develop an Affordable Housing Strategy	<ul style="list-style-type: none"> Adopted the Affordable Housing Strategic Toolkit in February 2022 	Completed	<ul style="list-style-type: none"> Implement Affordable Housing Strategic Toolkit
Review & Develop Denton Development Code (DDC) Amendments	<ul style="list-style-type: none"> Established Development Code Review Committee in April 2021 	Ongoing	<ul style="list-style-type: none"> Continue the establish processes to maintain updates to the DDC as necessary
Continue Implementing Economic Development Strategic Plan	<ul style="list-style-type: none"> Implemented Strategic Plan in 2020 Presented Catalyst Fund Work Session during Q4 Drafted new incentive policies to align with the new Strategic Plan 	In Progress	

Key Focus Area: Strengthen Community Services & Quality of Life

FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Continue to Strengthen Homelessness Initiatives and the Housing Crisis Response System	<ul style="list-style-type: none"> Enhanced Street Outreach through ARP funds in March of 2022 	Ongoing	<ul style="list-style-type: none"> Requesting additional funding through the FY 22-23 Budget process for homeless initiatives and additional Human Services grant funds
Consider a Non-Discrimination Ordinance (NDO)	<ul style="list-style-type: none"> Adopted NDO in March 2022 NDO became effective in July 2022 	Completed	<ul style="list-style-type: none"> Continue improving NDO processes and opportunities for education
Develop the 909 N. Loop 288 Building as a 24/7 Center	<ul style="list-style-type: none"> Executed a Construction Manager at Risk Contract in November 2021 	In Progress	<ul style="list-style-type: none"> Open facility (Anticipated to open December 2022)

Key Focus Area: Support Healthy and Safe Communities

FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Continue COVID-19 Response	<ul style="list-style-type: none"> Lifted emergency order in March 2022 	Completed	<ul style="list-style-type: none"> Continue to promote public health updates and vaccine guidelines
Continue Development of the Police Department Mental Health Division	<ul style="list-style-type: none"> Added Medic and Stability Caseworker to HOT Established DROP program for ticket dismissals 	Ongoing	<ul style="list-style-type: none"> Continue enhancement of the Mental Health Division
Continue Updating Police Department Policies and Training	<ul style="list-style-type: none"> Achieved TCPA Accreditation Texas Law Enforcement Accreditation Program. 	Ongoing	
Implement Police Chief Advisory Board	<ul style="list-style-type: none"> Established Police Chief Advisory Board 	Completed	<ul style="list-style-type: none"> Continue the established process of providing recommendations that promote the use of best practices in the use of force policies

FY 21-22 Priorities and Major Projects	Key Milestone (s)	Status	Recommended Next Steps
Pursue Fire Department Accreditation	<ul style="list-style-type: none"> Initiated Standards of Cover Self-assessment manual completed in August 2022 	In Process	<ul style="list-style-type: none"> Participate in Peer Team On-site Review beginning October 2022 Attend Accreditation Hearing in March 2023
Complete Public Facilities from Bond Program	<ul style="list-style-type: none"> Executed a Construction Manager at Risk Contract in April 2020 Substantial completion of Headquarters, Substation, and Firing Range 	In Process	<ul style="list-style-type: none"> Facility opening scheduled for FY 22-23, Q1
Planning and Design for Fire Station # 9	<ul style="list-style-type: none"> Awarded the design contract in January 2022 	Completed	<ul style="list-style-type: none"> Groundbreaking scheduled for FY 22-23, Q1